



## The Employee Free Choice Act

*Woe to those who make unjust laws, to those who issue oppressive decrees, to deprive the poor of their rights and withhold justice from the oppressed of my people.*

Isaiah 10:1-2

*"Look! The wages you failed to pay the laborers who mowed your fields are crying out against you. The cries of the harvesters have reached the ears of the Lord Almighty."*

James 5:4

*Our true wealth is the good we do in this world. None of us has faith unless we desire for our neighbors what we desire for ourselves.*

Prophet Mohammed, peace be upon him

Our sacred writings and ethical principles teach us to protect the dignity of workers, establish justice in the workplace and challenge economic institutions that create suffering, perpetuate poverty or deny equal opportunity for all.

In accordance with these basic principles, we as religious leaders, support the Employee Free Choice Act, legislation that protects workers organizing for sustainable wages, humane working conditions and fair treatment. This legislation will:

- Impose stiffer penalties for companies that break existing laws against harassing, threatening, and firing workers;
- Guarantee a timely and fair process for negotiations;
- Shift the decision on how to form a union, from companies to workers.

Organizational Endorsement

Individual Endorsement (organization listed for identification purposes only)

Name \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

*I/We understand that my/our endorsement may be published with a list of other signatories.*

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