

The Employee Free Choice Act:

A Renewed Covenant with American Workers

Behold, I will create a new heaven and a new earth...
My people will enjoy the work of their hands. They will
not toil in vain or bear children doomed to misfortune. Isaiah 65:17,22-23



No one
may deny
the right to
organize
without
attacking
human
dignity
itself.

National Conference
of Bishops, 1986

What this law will provide:

- ◆ Protection from illegal actions by companies
- ◆ Swift justice for coercion, intimidation & bribery
- ◆ Mediation to resolve contract impasses
- ◆ Freedom to choose whether and how to organize a union
- ◆ Level playing field for employees and companies to find common ground to strengthen business and working families



Equity therefore commands that public authority show proper concern for the worker so that he may receive what will enable him, housed, clothed, and secure, to live his life without hardship.

Rerum Novarum Pope Leo XIII, 1891

All people have the right to economic initiative, to productive work, to just wages and benefits to decent working conditions, as well as to organize and join unions or other associations."

A Catholic Framework
for Economic Life,
U.S. Bishops, 1996

The experience of history teaches that [unions] are an indispensable element of social life, especially in modern industrialized societies. they are indeed a mouth-piece for the struggle for social justice, for the just rights of working people.

On Human Work, encyclical
Pope John Paul II, 1981